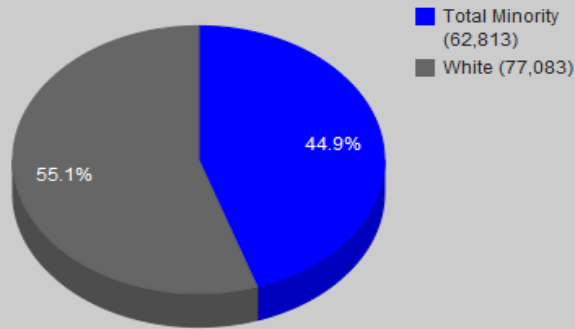
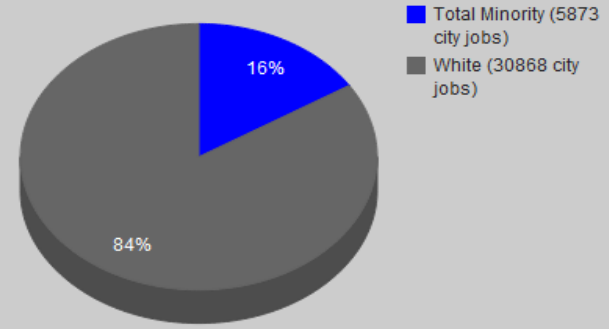


2007 City of Syracuse Human Rights Commission Report: Hiring By Census-Based Ethnicity Shows Hiring of Minorities is Not Proportional As Required by the 1973 Equal Opportunity City Ordinance 302.

City of Syracuse Population by 2006 Census-Ethnicity: Nearly Half the City of Syracuse is non-White



A Small Slice of the Pie (less than half): 2007 City of Syracuse Hiring By Census-Based Ethnicity



		Black		Latino		Indian		Asian		Multi		Total Minority		White		Total Overall		
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	
White Collar																		
Male	Officials & Mgrs.	95	2.7%	105	3.0%	13	0.4%	70	2.0%	0	0.0%	283	8.1%	3227	91.9%	3,510	100.0%	
	Professionals	34	2.3%	42	2.8%	9	0.6%	71	4.7%	0	0.0%	156	10.4%	1350	89.6%	1,506	100.0%	
	Technicians	29	4.3%	19	2.8%	3	0.4%	14	2.1%	0	0.0%	65	9.7%	603	90.3%	668	100.0%	
	Sales Workers	313	4.0%	513	6.6%	43	0.6%	135	1.7%	0	0.0%	1,004	13.0%	6739	87.0%	7,743	100.0%	
	Office & Clerical	76	6.3%	120	9.9%	7	0.6%	30	2.5%	0	0.0%	233	19.3%	977	80.7%	1,210	100.0%	
Female	Officials & Mgrs.	43	4.0%	21	2.0%	6	0.6%	15	1.4%	0	0.0%	85	8.0%	980	92.0%	1,065	100.0%	
	Professionals	32	2.3%	29	2.1%	2	0.1%	46	3.3%	0	0.0%	109	7.8%	1286	92.2%	1,395	100.0%	
	Technicians	12	5.7%	4	1.9%	1	0.5%	8	3.8%	0	0.0%	25	12.0%	184	88.0%	209	100.0%	
	Sales Workers	69	5.2%	77	5.8%	4	0.3%	31	2.3%	0	0.0%	181	13.7%	1141	86.3%	1,322	100.0%	
	Office & Clerical	469	8.4%	295	5.3%	26	0.5%	68	1.2%	0	0.0%	858	15.3%	4745	84.7%	5,603	100.0%	
Blue Collar																		
Male	Craftsman - Skilled	90	5.5%	106	6.5%	19	1.2%	18	1.1%	0	0.0%	233	14.2%	1407	85.8%	1,640	100.0%	
	Operatives - Semiskilled	416	13.7%	409	13.5%	19	0.6%	84	2.8%	0	0.0%	928	30.6%	2103	69.4%	3,031	100.0%	
	Laborer - Unskilled	415	11.5%	242	6.7%	18	0.5%	67	1.9%	2	0.1%	744	20.7%	2857	79.3%	3,601	100.0%	
	Service Worker	36	15.8%	22	9.6%	0	0.0%	4	1.8%	0	0.0%	62	27.2%	166	72.8%	228	100.0%	
Female	Craftsman - Skilled	5	10.0%	4	8.0%	0	0.0%	2	4.0%	0	0.0%	11	22.0%	39	78.0%	50	100.0%	
	Operatives - Semiskilled	114	14.6%	107	13.7%	1	0.1%	9	1.2%	0	0.0%	231	29.5%	551	70.5%	782	100.0%	
	Laborer - Unskilled	236	7.7%	302	9.9%	17	0.6%	55	1.8%	0	0.0%	610	20.0%	2447	80.0%	3,057	100.0%	
	Service Worker	49	40.5%	3	2.5%	1	0.8%	2	1.7%	0	0.0%	55	45.5%	66	54.5%	121	100.0%	
Workforce Totals		2,533	6.9%	2,420	6.6%	189	0.5%	729	2.0%	2	0.0%	5,873	16.0%	30,868	84.0%	36,741	100.0%	
City Ethnic Groups	US Census 2006 population data	38,471	27.5%	8,394	6.0%	1,539	1.1%	6,435	4.6%	7,974	5.7%	62,813	44.9%	77,083	55.1%	139,896	100.0%	