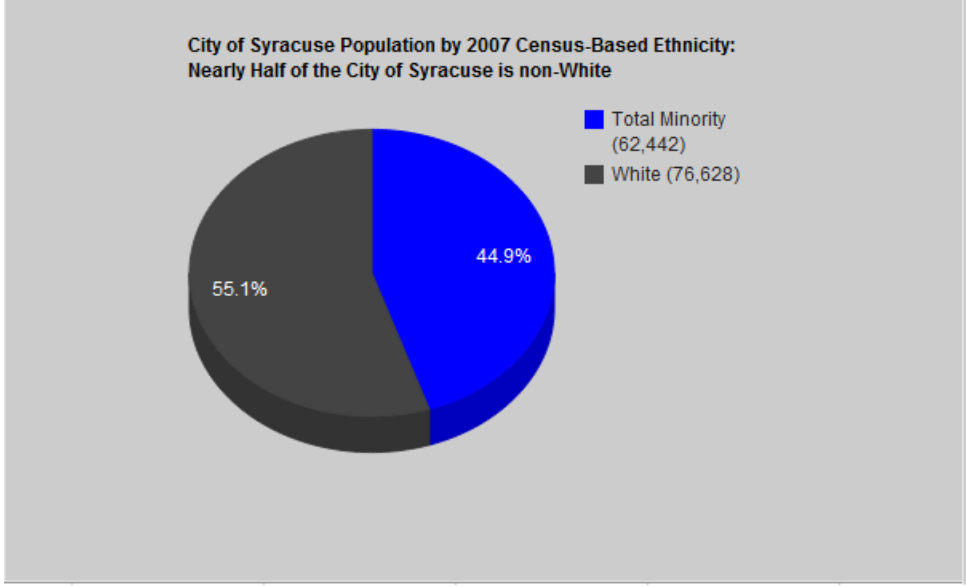
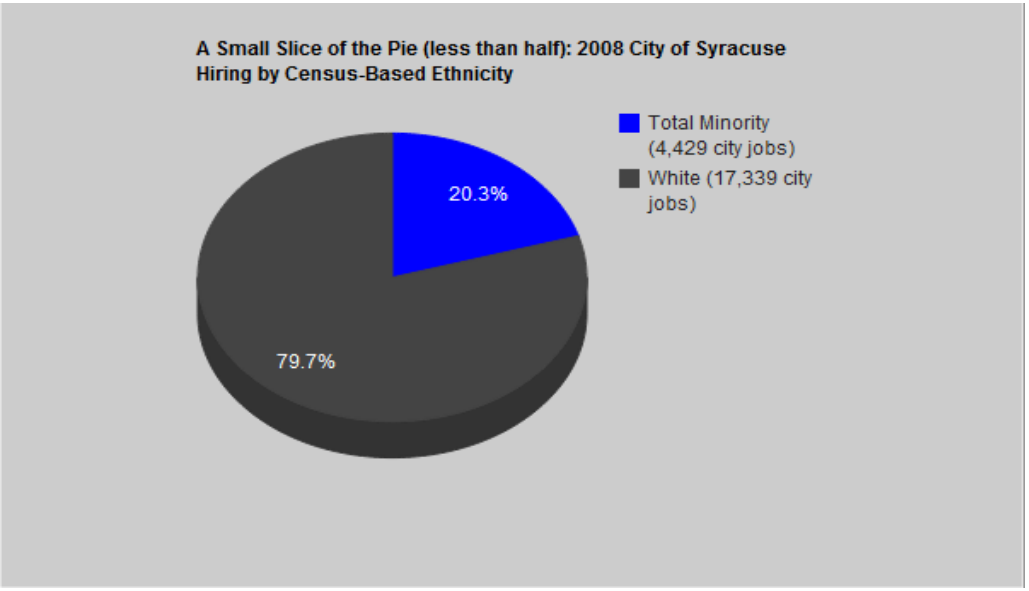
2008 City of Syracuse Human Rights Commission Report:
Hiring By Census-Based Ethnicity Shows Hiring of Minorities is Not Proportional As Required by the 1973 Equal Opportunity City Ordinance 302.





		Black		Latino		Indian		Asian		Multi		Total Minority		White		Total Overall	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
White Collar																	
Male	Officials & Mgrs.	47	2.8%	40	2.3%	2	0.1%	48	2.8%	3	0.2%	140	8.2%	1568	91.8%	1,708	100.0%
	Professionals	51	6.0%	43	5.0%	4	0.5%	81	9.5%	0	0.0%	179	20.9%	676	79.1%	855	100.0%
	Technicians	35	5.7%	24	3.9%	2	0.3%	22	3.6%	1	0.2%	84	13.6%	534	86.4%	618	100.0%
	Sales Workers	116	5.1%	135	6.0%	6	0.3%	41	1.8%	0	0.0%	298	13.2%	1959	86.8%	2,257	100.0%
	Office & Clerical	57	8.0%	54	7.6%	2	0.3%	28	3.9%	0	0.0%	141	19.7%	573	80.3%	714	100.0%
Female	Officials & Mgrs.	47	4.8%	41	4.1%	1	0.1%	25	2.5%	2	0.2%	116	11.7%	872	88.3%	988	100.0%
	Professionals	67	7.0%	34	3.5%	4	0.4%	57	5.9%	0	0.0%	162	16.8%	802	83.2%	964	100.0%
	Technicians	4	5.0%	3	3.8%	0	0.0%	0	0.0%	0	0.0%	7	8.8%	73	91.3%	80	100.0%
	Sales Workers	148	9.3%	131	8.2%	0	0.0%	40	2.5%	2	0.1%	321	20.1%	1276	79.9%	1,597	100.0%
	Office & Clerical	295	9.2%	215	6.7%	5	0.2%	68	2.1%	2	0.1%	585	18.2%	2628	81.8%	3,213	100.0%
Blue Collar																	
Male	Craftsman - Skilled	41	3.9%	28	2.7%	4	0.4%	8	0.8%	1	0.1%	82	7.8%	974	92.2%	1,056	100.0%
	Operatives - Semiskilled	115	8.4%	101	7.3%	2	0.1%	45	3.3%	6	0.4%	269	19.6%	1106	80.4%	1,375	100.0%
	Laborer - Unskilled	316	12.4%	237	9.3%	6	0.2%	41	1.6%	11	0.4%	611	24.1%	1928	75.9%	2,539	100.0%
	Service Worker	165	20.5%	304	37.8%	2	0.2%	3	0.4%	0	0.0%	474	58.9%	331	41.1%	805	100.0%
Female	Craftsman - Skilled	8	12.5%	15	23.4%	0	0.0%	0	0.0%	0	0.0%	23	35.9%	41	64.1%	64	100.0%
	Operatives - Semiskilled	43	8.6%	48	9.6%	1	0.2%	6	1.2%	0	0.0%	98	19.6%	403	80.4%	501	100.0%
	Laborer - Unskilled	236	12.4%	221	11.6%	10	0.5%	34	1.8%	0	0.0%	501	26.2%	1408	73.8%	1,909	100.0%
	Service Worker	115	21.9%	217	41.3%	5	1.0%	1	0.2%	0	0.0%	338	64.4%	187	35.6%	525	100.0%
Workforce Totals		**1,906**	**8.8%**	**1,891**	**8.7%**	**56**	**0.3%**	**548**	**2.5%**	**28**	**0.1%**	**4,429**	**20.3%**	**17,339**	**79.7%**	**21,768**	**100.0%**
City Ethnic Groups	US Census	**38,244**	**27.5%**	**8,344**	**6.0%**	**1,530**	**1.1%**	**6,397**	**4.6%**	**7,927**	**5.7%**	**62,442**	**44.9%**	**76,628**	**55.1%**	**139,070**	**100.0%**
	2007 population data																
	2007 ethnic data																